GAIL SHORT HANSON VICE PRESIDENT

To: Don Myers February 19, 2002

Vice President of Finance and Treasurer

Fr:

Gail Short Hanson & Hanson Vice President of Student Services

Re: Accommodating Transgender Members of the AU Community

At today's Cabinet meeting we agreed to design at least one single stall restroom (unisex) into all facilities renovated or constructed by the university hereafter. I understand that the new theater project is too far along to modify its restroom design, but that it may still be possible to alter the plans for the Katzen Arts Center. With this memorandum are the recommendations sent to us by the GLBTA Resource Center, an inventory of campus restrooms, and an article on this issue from *The Columbus Dispatch*.

While we think we can work out acceptable accommodations for transgender students in our residence halls without altering facilities, we do not have good alternatives in the university's athletic locker rooms. The two single stall restrooms on the mezzanine level of Butler Pavilion offer the most promising options for conversion into unisex bathrooms for the sports center. One might be further altered to provide a private changing area and shower, if necessary.

I appreciate your working with us to achieve as inclusive a campus environment as possible. If it would be helpful for Jorge Abud or Jerry Gager to meet with GLBTA Resource Center coordinator Mindy Michels to further clarify our objectives, please have them do so.

Enclosures

President Ladner cc: Mindy Michels Gary Wright